

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E82180

Employer : Callison, LLC

Worksite : Headquarters

Street : 1420 5th Ave Suite 2400

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 56%

Survey Date : 10/19/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 84.5%

Drive Alone Rate : 15.5%

One-Way VMT per employee : 2.2

Average One-Way distance home to work : 11.5

Employees and Survey Response Information

Reported Total Employees at Worksite: 253

Surveys Distributed : 253

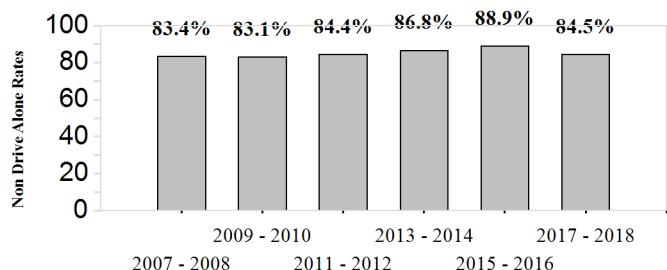
Surveys Returned : 141

Surveys Returned by CTR Affected* Employees : 134

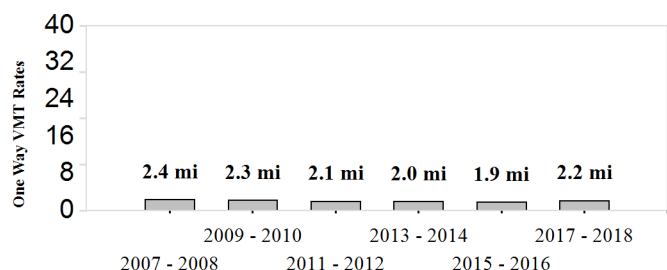
Total Estimated CTR Affected Employees at Worksite : 240

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

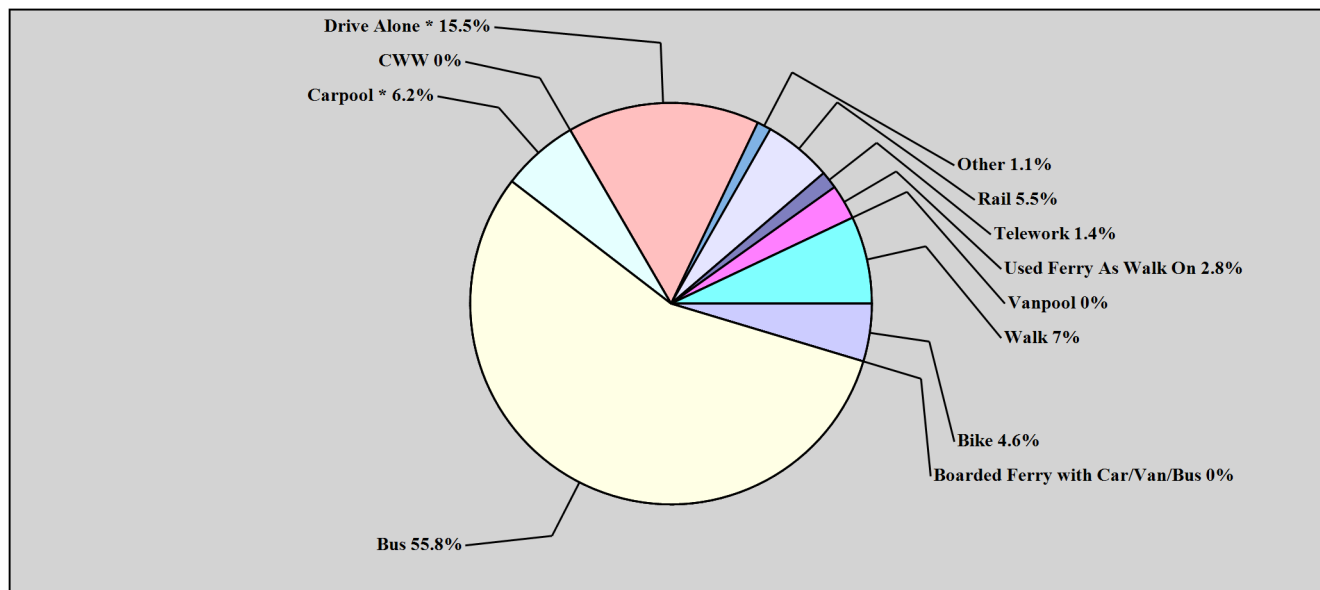
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	83.4%	83.0%	242	297	10.4	2.4	2.4
2009 - 2010	83.1%	83.4%	130	194	6.8	2.3	2.2
2011 - 2012	84.4%	84.5%	160	185	6.5	2.1	2.1
2013 - 2014	86.8%	87.4%	140	177	6.2	2.0	1.9
2015 - 2016	88.9%	89.1%	105	140	4.9	1.9	1.8
2017 - 2018	84.5%	85.2%	69	125	4.4	2.2	2.2
Target	80.0%				Target:	N/A	
% Point Change Target:	-3.4				% Change Target:	N/A	
% Point Change from Baseline:	1.1				% Change from Baseline:	-8.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



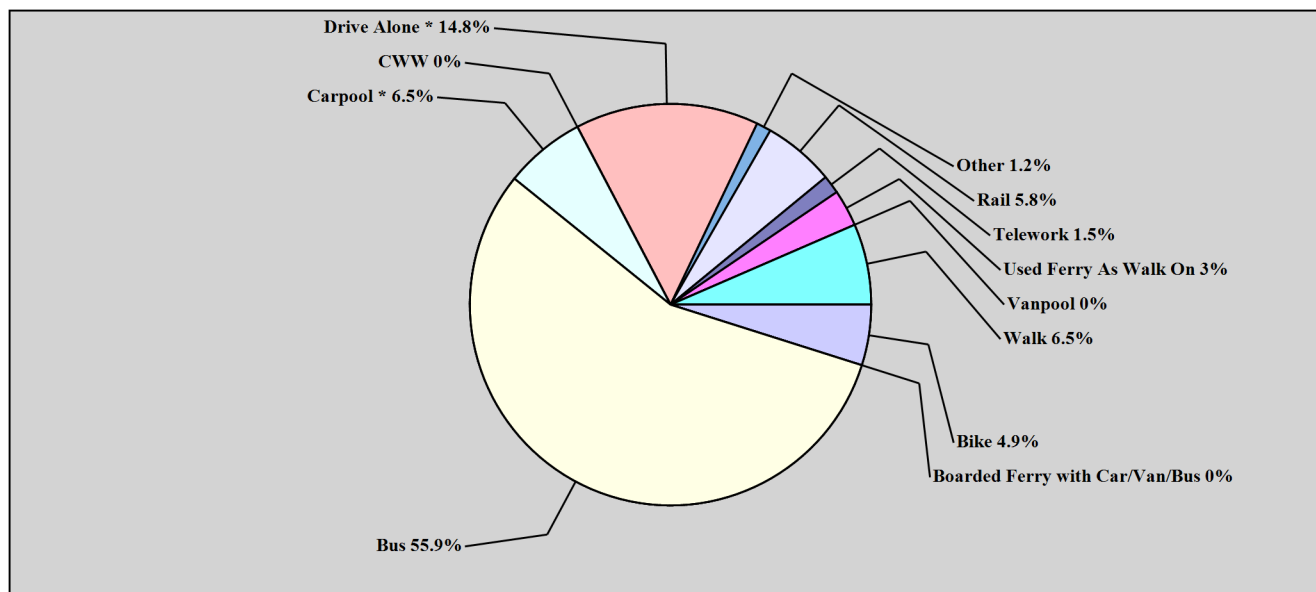
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	110	15.5%	10.7%	34	24.1%	19.5%
Carpool *	44	6.2%	9.2%	14	9.9%	12.8%
Vanpool	0	0.0%	0.4%	0	0.0%	0.4%
Bus	396	55.8%	57.4%	87	61.7%	66.2%
Rail	39	5.5%	4.9%	11	7.8%	6.0%
Bike	33	4.6%	2.8%	8	5.7%	4.5%
Walk	50	7.0%	7.6%	13	9.2%	8.6%
Telework	10	1.4%	1.4%	8	5.7%	1.9%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.4%
Used Ferry As Walk On	20	2.8%	3.4%	4	2.8%	3.8%
Other	8	1.1%	2.1%	2	1.4%	3.8%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	100	14.8%	10.5%	32	23.9%	19.2%
Carpool *	44	6.5%	9.7%	14	10.4%	13.6%
Vanpool	0	0.0%	0.4%	0	0.0%	0.4%
Bus	378	55.9%	58.2%	83	61.9%	67.6%
Rail	39	5.8%	4.7%	11	8.2%	5.6%
Bike	33	4.9%	3.0%	8	6.0%	4.8%
Walk	44	6.5%	8.0%	11	8.2%	8.8%
Telework	10	1.5%	0.5%	8	6.0%	1.2%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.1%	0	0.0%	0.4%
Used Ferry As Walk On	20	3.0%	3.2%	4	3.0%	3.6%
Other	8	1.2%	1.7%	2	1.5%	3.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	17	12%	141	100%
1 Days	2	1%	124	88%
2 Days	2	1%	122	87%
3 Days	9	6%	120	85%
4 Days	8	6%	111	79%
5 Days	90	64%	103	73%
6 or More Days	13	9%	13	9%

Count by Occupancy of Carpools and Vanpools

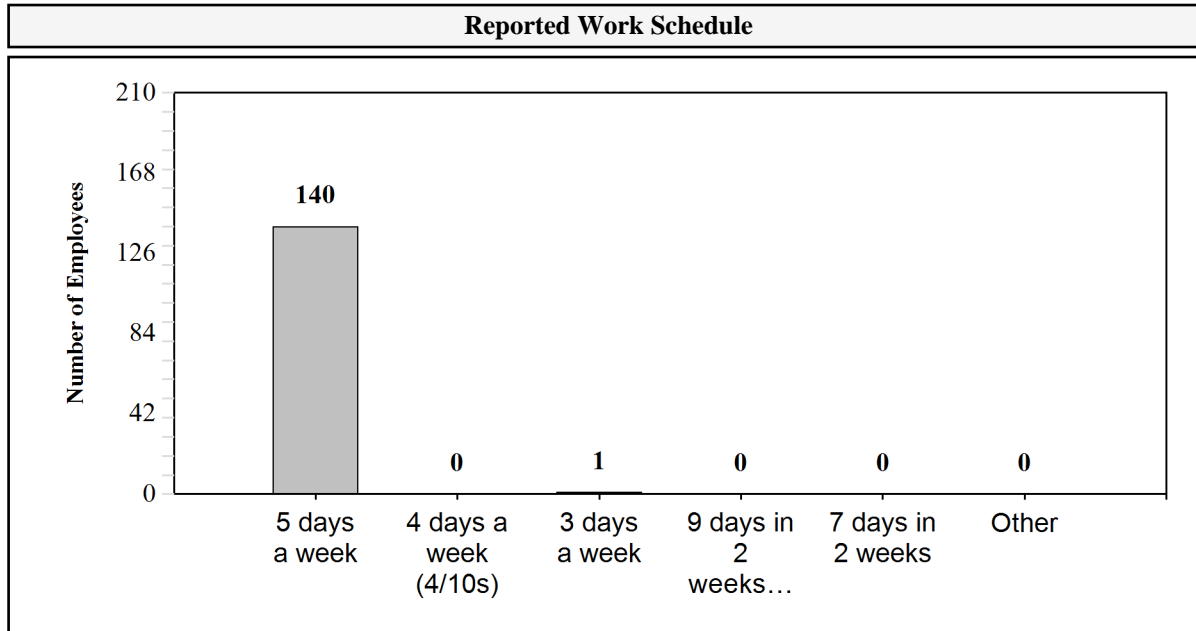
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	42
3	Carpool	0
4	Carpool	2
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

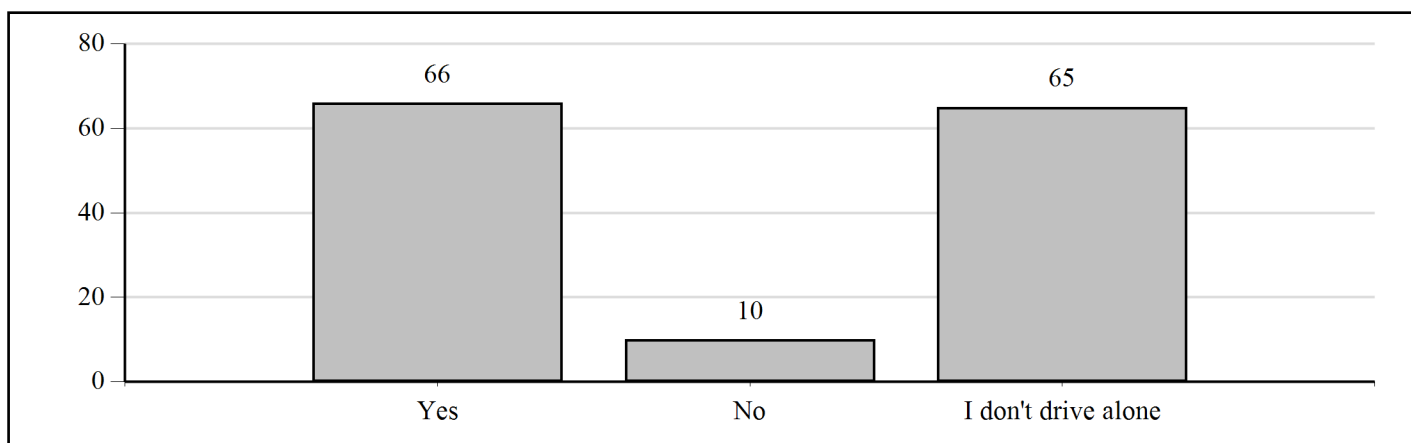
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	140	99.3%
4 days a week (4/10s)	0	0%
3 days a week	1	0.7%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	85	60.3%
Occasionally, on an as-needed basis	44	31.2%
1-2 days/month	8	5.7%
1 day/week	2	1.4%
2 days/week	2	1.4%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	93	25.8%
Cost of parking or lack of parking	70	19.4%
To save money	47	13.1%
Environmental and community benefits	36	10.0%
Personal health or well-being	26	7.2%
To save time using the HOV lane	21	5.8%
Driving myself is not an option	19	5.3%
Other	16	4.4%
Financial incentives for carpooling, bicycling or walking.	14	3.9%
I have the option of teleworking	12	3.3%
Emergency ride home is provided	4	1.1%
Preferred/reserved carpool/vanpool parking is provided	2	0.6%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	60	22.2%
Other	59	21.9%
Family care or similar obligations	53	19.6%
I like the convenience of having my car	48	17.8%
My job requires me to use my car for work	24	8.9%
Bicycling or walking isn't safe	14	5.2%
I need more information on alternative modes	5	1.9%
My commute distance is too short	5	1.9%
There isn't any secure or covered bicycle parking	2	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98117	12	8.51%	15	9	0	0	27	0	12	0	0	0	0	0	0
98103	10	7.09%	6	5	0	0	23	0	7	0	2	0	0	0	1
98115	5	3.55%	0	0	0	0	21	0	4	2	0	0	0	0	0
98119	5	3.55%	7	2	0	0	8	0	3	0	0	0	0	0	0
98125	5	3.55%	2	0	0	0	24	0	0	0	1	0	0	0	0
98107	4	2.84%	2	0	0	0	13	0	4	0	1	0	0	0	0
98116	4	2.84%	6	0	0	0	15	0	0	0	0	0	0	0	0
98121	4	2.84%	0	0	0	0	0	0	0	20	0	0	0	0	0
98122	4	2.84%	0	0	0	0	12	0	0	6	0	0	0	0	0
98177	4	2.84%	10	0	0	0	9	0	0	0	1	0	0	0	0
98199	4	2.84%	7	5	0	0	4	0	3	0	0	0	0	0	0
98012	3	2.13%	1	0	0	0	13	0	0	0	1	0	0	0	0
98028	3	2.13%	8	2	0	0	5	0	0	0	0	0	0	0	0
98101	3	2.13%	0	0	0	0	0	0	0	10	0	0	0	0	7
98104	3	2.13%	0	0	0	0	3	6	0	6	2	0	0	0	0
98106	3	2.13%	0	0	0	0	15	0	0	0	0	0	0	0	0
98112	3	2.13%	1	1	0	0	5	2	0	5	0	0	0	0	0
98126	3	2.13%	6	5	0	0	6	0	0	0	0	0	0	0	0
98144	3	2.13%	5	0	0	0	5	5	0	0	0	0	0	0	0
98003	2	1.42%	0	0	0	0	10	0	0	0	0	0	0	0	0
98008	2	1.42%	0	0	0	0	10	0	0	0	0	0	0	0	0
98029	2	1.42%	0	2	0	0	10	0	0	0	0	0	0	0	0
98036	2	1.42%	1	0	0	0	9	0	0	0	0	0	0	0	0
98038	2	1.42%	2	4	0	0	4	0	0	0	0	0	0	0	0
98059	2	1.42%	5	0	0	0	4	0	0	1	0	0	0	0	0
98087	2	1.42%	0	0	0	0	10	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98102	2	1.42%	0	0	0	0	10	0	0	0	0	0	0	0	0
98105	2	1.42%	0	5	0	0	5	0	0	0	0	0	0	0	0
98110	2	1.42%	0	0	0	0	0	0	0	0	0	0	0	10	0
98133	2	1.42%	0	0	0	0	13	0	0	0	0	0	0	0	0
98136	2	1.42%	5	0	0	0	1	3	0	0	1	0	0	0	0
98155	2	1.42%	1	0	0	0	8	0	0	0	0	0	0	0	0
98168	2	1.42%	5	0	0	0	3	2	0	0	0	0	0	0	0
98370	2	1.42%	0	0	0	0	5	0	0	0	0	0	0	5	0
98004	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.71%	0	3	0	2	0	0	0	0	0	0	0	0	0
98006	1	0.71%	0	0	0	0	4	0	0	0	1	0	0	0	0
98023	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98030	1	0.71%	0	0	0	0	0	5	0	0	0	0	0	0	0
98033	1	0.71%	0	1	0	4	2	0	0	0	0	0	0	0	0
98034	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98037	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98040	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98042	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98043	1	0.71%	0	0	0	0	7	0	0	0	0	0	0	0	0
98070	1	0.71%	0	0	0	0	0	0	0	0	0	0	0	5	0
98072	1	0.71%	0	0	0	0	3	0	0	0	0	0	0	0	0
98074	1	0.71%	5	0	0	0	0	0	0	0	0	0	0	0	0
98108	1	0.71%	3	0	0	0	0	2	0	0	0	0	0	0	0
98109	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98166	1	0.71%	1	0	0	0	0	4	0	0	0	0	0	0	0
98208	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98275	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98282	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98290	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98296	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98360	1	0.71%	0	0	0	0	0	5	0	0	0	0	0	0	0
98404	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98407	1	0.71%	0	0	0	0	5	0	0	0	0	0	0	0	0
98443	1	0.71%	0	0	0	0	0	5	0	0	0	0	0	0	0